



St Chad's Lichfield



Parish Profile



Contents

Making contact	3
Introduction	4
The Task and the Person	5
Styles and Traditions of Worship	5
Church Leadership	5 - 6
The Parish	6 - 7
The Fellowship	7
The Church History and Building	7 - 8
St Chad's Bells	8
Elmhurst Mission	9
The Parish Office	9
The Church Hall	9 - 10
The Churchyard	10
The Rectory	10
Church Finances	10 - 11
Parish Activities and Programmes	11
St Chad's Foundation Trust	11
The Mothers Union	11 - 12
Children and Youth Work	12
Schools Work	12
Services	13
Special Occasions	14
Music	14
Communications	14
Policies: Child Protection	14
Baptism	15
Weddings	15
Funerals	16
What Lichfield has to Offer	16 - 17
Mission Action Plan	Appendix 1
Financial Statement	Appendix 2
Deanery Information	Appendix 3

Making Contact



Enquiries regarding the post of Rector

The Dean of Lichfield's office – 01543 306250

Application forms available from

The Venerable Chris Liley
Archdeacon of Lichfield
24 The Close
Lichfield
Staffordshire WS13 7LD

Tel. 01543 306145

Email: archdeacon.lichfield@lichfield.anglican.org

For enquiries and further details about the parish

Mrs Mim Morris
PCC Secretary
8 Summer Grove
Lichfield
Staffordshire WS13 6BE

Tel. 01543 252848

Email: mimmorris@talktalk.net

Website

www.saintchads.org.uk

Church post code

WS13 7ND





Introduction

The Diocese of Lichfield

The Lichfield Diocese is one of the largest in the Church of England and has its origins in AD 656 when the Diocese of Mercia was formed. In the year 664, St Chad moved the seat of the diocese from Repton to Lichfield.

The Diocese serves a population of just under two million people in 1,744 square miles. It has 583 churches and 427 parishes in Staffordshire, the northern half of Shropshire, Wolverhampton, Walsall and half of Sandwell.

The 98th Bishop of Lichfield, the Rt Revd Jonathan Gledhill, heads a team of 294 full time paid clergy and a larger number of volunteer non-stipendiary clergy and lay ministers.

The Diocese is divided into three Episcopal areas, Wolverhampton, Shrewsbury and Stafford. Lichfield is in the Wolverhampton area with Bishop Clive Gregory overseeing St Chad's.

St. Chad's Lichfield





The Task and the Person

The Patrons (the Chapter of Lichfield Cathedral) in consultation with the Parish and the Area Bishop of Wolverhampton are seeking to appoint a new Rector to St Chad's Lichfield. It is an ancient parish with an historic Church. It also has a stable and gifted worshipping community. It stands within the Liberal Catholic Tradition and values its strengths of inclusivity and its responsibility for mission to the whole of the parish.

It has a well established Leadership Team, a Pastoral Care team and a paid Children and Family Worker. It has received curates in training in the recent past. All key positions within the administration of the Church are filled and the finances are healthy.

The Parish, after discussion and discernment with the Patrons, has suggested that the task of the new Rector will be:

1. to lead the Parish in spiritual growth and enrichment
2. to embrace and develop the Parish's Liberal Catholic tradition
3. to enable and lead a revived sense of mission especially to the estates in the North of the Parish and encourage new initiatives, possibly pioneer ministry
4. to enable people to discover their call and gifts
5. to lead and work collaboratively, valuing and delighting in all the ministries that are in the whole community

The Parish believes it can offer:

- A real desire to grow and deepen its discipleship and sense of Christian purpose
- A commitment to working with the Rector
- A willingness to take risks
- A significant mission opportunity in North Lichfield
- A community that has real strengths and gifts

Styles and Traditions of Worship

The worship tradition at St Chad's is centred on the Eucharist. This is supported by a team of welcomers, acolytes and servers, intercessors, lay Eucharistic assistants and robed choir (SATB). The ethos is liberal catholic, vestments are worn and there is an aumbry for reserved sacrament. The weekly pattern of worship includes Holy Communion: BCP and CW Order One, a monthly Children and Young Families' Service, 'Fresh Expression' led by the music group and bi-monthly worship in the style of the Taizé Community.

Mission Action Plan 2011- 2013

The present mission action plan, see Appendix 1, is an interim plan to take us through the interregnum.

Church Leadership

The clergy team consists of the Incumbent and one Associate Minister. St Chad's has a Bishop's Mandate for Local Ministry which was updated in October 2010. This is presently changing to the New Local Ministry and Mission Covenant. Current licensed lay ministry includes a Lay Pastoral Care Minister and a Reader Emeritus (Active). A Leadership Team exists to support the PCC and carry forward its mission objectives. This is modelled on a team of eight, 2 clergy and 6 laity.



St Chad's celebrates a collaborative style of ministry supported by a strong lay theology and it is essential that a future incumbent is comfortable with this practice.

Among its many projects the previous Leadership Team has helped progress a worship review, consolidated the children's programme, fleshed out the baptismal policy, encouraged the formation of a pastoral care team, arranged activities and worship for elderly within the wider community, organized a vocations weekend and parish weekend, created a baptism team, devised and delivered an enquirer's group and has recently completed a Foundations for Ministry Course and is embarking on a Bishop's Certificate course. The next Leadership Team will see its future projects emerge from the core priorities of the MAP.

Licensed Ministers:-

Rev Elizabeth Wall—NSM
Jean Geobey—Lay Pastoral Care Minister
Bill Gillett—Lay Reader Emeritus (Active)

Allen Hudson undergoing Local Ministry training

Retired Ministers attached to St Chad's:-

Rev Wendy Dudley
Rev Anne Bucknall
Rev Stephen Rawling
Rev Janet Heeley OLM (Worked within the Parish for a decade after her ordination)
Rev Val Hicks

The retired ministers assist with occasional services.

The Pastoral Care Team

The current nine members were commissioned by the Rector in August 2010.

The PCC

In the year between APCMs, the PCC has met on 6 occasions.

The Parish

St Chad's is a Fairtrade parish that occupies a large part of the northern half of the City and embraces private and council property in roughly equal proportions. The majority of the congregation is drawn from the private sector and a proportion of those on the electoral roll live outside the parish.

The parish includes Chadsmead, Curborough and Stowe Wards and a part of the Leomansley Ward. The first 3 of these are highly placed in the index of multiple deprivation for the Lichfield District Council of 24 wards. The highly significant levels of need have been recognised and the Churches and voluntary organisations together with council departments have formed a 'Northern Initiative' to help alleviate the problems.

The following schools are located within the parish:-

Secondary Netherstowe High School
 Friary High School



Primary
Chadsmead County Primary
Charnwood County Primary and Rocklands School
St Chad's CE (VC) Primary—3 church governors
St Peter and St Paul RC Primary
Willows County Primary

There is a good and growing relationship with all the schools, some of which use the church as a curriculum resource, for services at Christmas and at the end of the school year. The parish has within it a number of churches of other denominations including Emmanuel Christian Centre, a Mormon church and St Peter and St Paul RC church.

The Fellowship

The electoral roll membership for 2010 is 277. About 65% of members are retired professional people who are still very active.

The majority of this group are aged between 60-75, 20% is made up of those aged between 40-60 and 15% under 40 with young families. 58% of those listed on the roll are women. Those who continue to be employed have careers that include education, dentistry, IT, accountancy and office administration.

The average attendances are as follows:-

BCP	Holy Communion	Sunday 8am	10
		Wednesday 10.0am	20
	Sung Eucharist	Sunday 9.30am	116*
	Fresh Expression	Monthly 11.30am	51*
	Jump for Joy	1st Wednesday, Monthly	25 Mums and toddlers

These figures are taken over a three month period Jan-March 2011.

*These figures also include children . On average there are about 12-15 children who attend the 9.30 service.

The Church History and Building

St Chad's Church was founded by Chad in AD 669. There has been a church on this site for over 1300 years.

In the year 669 Chad came to Lichfield to be its first Bishop and he settled his habitation at a secluded place in a shallow, watery valley where a stream divided to form a small island. Here he built a church, beside a well of spring water where he baptised his converts. Chad died in 672 and was buried near the church. In 700 his bones were removed to the new cathedral in Lichfield which had just been completed and his shrine became a centre of pilgrimage.

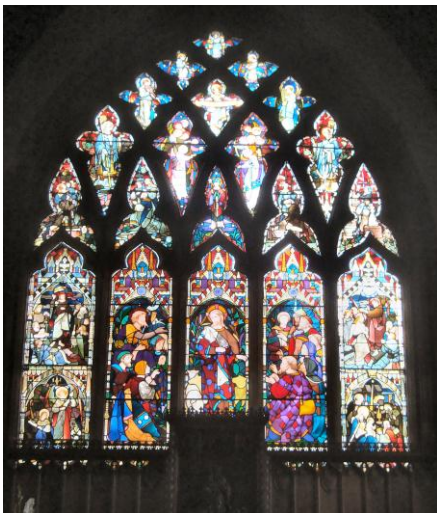
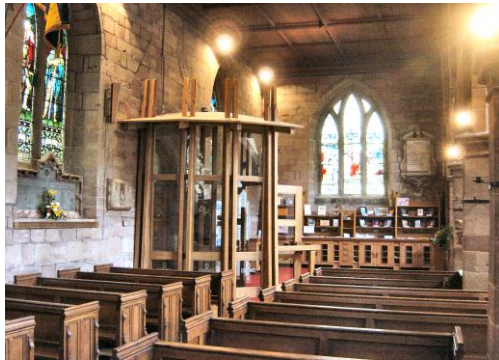
Nothing remains of the original Saxon church, but it is thought to have been a building of stone or wood with a thatched roof and small windows. The church was rebuilt in stone during the twelfth century and parts of this building are incorporated into the present building.

The building has been subjected to various changes over the centuries but during the Civil War in 1643 the Parliamentary troops occupied St. Chad's, using it as a storehouse for their equipment. Although no fighting took place here, the church was considerably damaged by cannon ball, musket and wanton destruction. The roof had to be completely



rebuilt and the clerestory added in brick probably due to the fact that the cathedral was being rebuilt at the same time and this must have made it difficult to obtain the necessary supplies of stone and skilled masons.

The church building today is grade 2* listed. The most recent improvements (late 1990s) have been to the inner porch and welcome area across the west end of the nave and side aisles, with the font being moved to the lady chapel. Three pews have been removed from the north aisle and a carpet laid in their place to form a children's area.



The east window has recently been re-leaded, cleaned and restored, the tower roof has been re-leaded, and various masonry work has been carried out on the south and west faces of the tower. All lead has been treated with Smartwater.

The church has a very good organ, an electric piano and a modern sound system with a hearing loop.

The rear of the church is carpeted, with chairs that give some flexibility for use.

The main body of church has oak pews.

The recent quinquennial report indicates a number of small items needing attention including redecoration of rusting rainwater goods, worn steps in the tower, some loose or missing slates and a more major item of redecoration of the church interior.

The reserves in the fabric fund stand at about £18,000.

St Chad's Bells

St Chad's has a ring of four bells that are approximately tuned to E. The bells were not cast as a set but have come to St Chad's from various churches within the county. They are not particularly tuneful and their main point of interest is their age; the tenor being the oldest is believed to have been cast in 1515 although it could be even older. The youngest bell is the treble dated 1670.

In most towers the bells are hung in a circle with the bell weights (and numbers) increasing in a clockwise direction. St Chad's bells are hung 1—3—2—4.



Elmhurst Mission – WS13 8EY



Within St Chad's parish is the village of Elmhurst which has its own Mission church. It has a small but active congregation that is integrated into the life of St Chad's. St Chad's staff take the services and Elmhurst congregation have places on the PCC. St Chad's choir sings at the mission church for special services.

The Parish Office – WS13 7ND

This is situated in Well Cottage, a few yards down the path from church. The office occupies two rooms upstairs; one the main office, the other the reprographics room. There is a part time Parish Secretary who has volunteer help at busy times. The ground floor, which is available for lettings, consists of a larger meeting room, a much smaller room and a kitchen.

The Church Hall – WS13 7HD

The church hall is situated in The Leasowe. Built in the early 1960s to establish a presence in the residential northern area of the parish, it is well used and lettings provide a regular income for the church. It has a good sized main hall with a sprung wooden floor, a stage, kitchen, toilets, a large foyer and a further room and storage area under the stage. The site has good parking facilities. It is used predominantly by community groups such as U3A, art and craft groups and several schools of dance. St Chad's Mothers' Union and Brownie, Guide and Rainbow units meet in the hall and it is used for PCC meetings and church social events.





A new kitchen and toilets have been installed by volunteer members of the congregation, the hall has been rewired and windows are shortly to be replaced. Joined to the hall is the headquarters of St Chad's Scouts. This building, whilst on the church hall site, is owned and managed by the Scout Group.

The Churchyard

The original churchyard has been extended over the years, has now used up all available land and has been closed since 2005. Its use is restricted to re-openings only, both for burials and for interment of ashes.

The older part of the churchyard is maintained by the local Council. The newer parts are maintained by a contractor paid for partly by the church and partly by the City Council. The Youth Offenders' Service carry out gardening duties and provide a positive contribution to the care of the churchyard. Limited regular work is carried out by a paid gardener.

The Rectory – WS13 7EX

The Rectory is a 1970s house with five bedrooms and gas central heating. There is a separate garage and a large garden. The ground floor comprises hall, study, two reception rooms, downstairs toilet and cloakroom, kitchen and small utility room. This gives access to two small outhouses and garden. The upper storey has five bedrooms and a bathroom with separate toilet. The external paintwork is in good order; the bathroom has been recently retiled and the windows and patio door were completely upgraded in November 2009. The Rectory has a prime location within easy walking distance of Lichfield city centre and St Chad's church.



Church Finances

Church finances are in a healthy state as the parish conducts an annual review of stewardship in the Autumn. At present there are 85 people who give monthly by standing order and 51 weekly envelope donors. The 2010 campaign helped to raise funds for the Children and Family worker.

The following funds are held:

Fabric Fund (all PCC properties) £18,000(designated),
Children and Family Worker £6,800 (restricted),



Church Hall re-wiring £6,000 (restricted),
Elmhurst Mission £18,200 (restricted),
General Fund £18,800 (unrestricted).
The PCC would accept Lottery Money if available.
The PCC supports the Bishop's Lent Appeal and other selected charities at Harvest and Christmas.
A copy of the latest accounts is included as appendix 2.

Parish Activities and Programmes

The Church supports a variety of events:

- Fundraising
 1. Plant Fair
 2. Summer Garden Party
 3. Christmas Fayre
 4. Annual review of stewardship

- Social Events
 1. Coffee mornings
 2. Concerts
 3. Quiz nights
 4. Walking group

- Fellowship
 1. Lent lunch
 2. Parish weekends
 3. Coffee after services



The church is represented and active in both the Lichfield Inter-Faith Forum and the Lichfield Churches Together Forum.

St. Chad's Foundation Trust.

The Foundation Trust was set up as a registered charity in 2000. The first object of the charity focuses on the preservation, maintenance and beautification of the church and site. The second object aims to develop the public awareness of this historic site and inform visitors of the work of St Chad. The Rector and the two Churchwardens are ex-officio trustees and there are a further five elected and co-opted Trustees.

The Friends of the Foundation Trust are very effective in raising money and enhancing the awareness of the Trust and its purposes through a programme of activities and social events.

The Mothers Union

The St Chad's Mothers' Union is an active organisation of 28 members who usually meet once a month throughout the year in an afternoon. An additional monthly evening meeting is held between April and October. The branch is very active within the deanery as well as the community and frequently has speakers at the meetings which cover a wide range of subjects.



Members take part in local community projects as well as assisting in raising funds for the church at the Christmas Fayre and Summer Garden Party. They also provide Baptism cards for each child, help with Jump for Joy and are responsible for washing the church linen.

In addition, the branch supports the AFIA fund, organised by the Diocese, to send people on holiday. When asked, the members always respond and support other initiatives such as providing funds for Christmas cards for those who are serving a jail sentence and knitting for the neo-natal unit at Burton-upon-Trent hospital.

Children and Youth Work –reaching new generations

We currently employ a Children and Family Worker.

Child-centred activities at church include ‘Jump for Joy’ pre-school group, school holiday activity days, Fresh Expression service, Sunday Club, Youth Choir and after school clubs. There are a number of young people in the Church choir.



Uniformed Organisations

Both Girlguiding and the Scouting Groups carry the name of St Chad. Although these are not sponsored units, there are occasions when they are involved in church activities. Links with these units are being encouraged.

Schools Work

There are two senior comprehensive schools and six primary schools sharing five sites. St Chad’s school is a Church of England Voluntary Controlled School.

A particular mission objective for St Chad’s is to work towards strengthening these links through prayer, worship activities, governance and school visits.



Services

Sunday Worship *(Numbers in brackets indicate the attendance)*

8am Holy Communion Book of Common Prayer with short homily on the text for the day. (10-15)

9.30am Parish Eucharist

Common Worship, with choir, hymns and sermon. Intercessions are written and delivered by a member of the congregation; readers are also taken from the congregation for the Epistle. There is a dedicated team licensed to administer the chalice.

The Sunday Club for young members, meets in Well Cottage and joins the church congregation at the Peace. (100-130)

2nd Sunday Fresh Expression New style of non-eucharistic service with the Worship Band. (30-50)

Holy Baptism Takes place twice a month at 11-30am and 4pm. (3-4 baptisms at each service)

Memorial Service Approximately every 6 months at 6-30pm, for those recently bereaved from within our community.

Taize-style Service Every 2 months at 6-30pm. (30-35)

Iona-style Service Every 3 months, which is led and organised by Churches Together in Lichfield.

Weekdays

10am Holy Communion Every Wednesday - Book of Common Prayer (20-30)

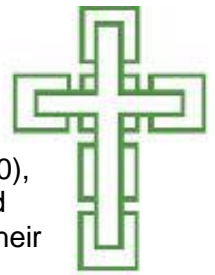
'Jump for Joy' 1st Wednesday of every month in Church at 1-30pm. This is a service of praise and play for babies, toddlers and pre-school children, parents, grandparents and carers. It is planned and led by a team of lay members from the congregation. (25-35)

Services at Elmhurst Mission

Sunday Worship

11-15am 1st and 3rd Sundays; a Service of Common Worship Holy Communion with hymns and sermon. (15-20)

In addition there are extra services at Elmhurst Mission on Christmas Day, Easter Day, Pentecost and Harvest, an evening service of praise in midsummer and a carol service. The PCC always meet at Elmhurst for their summer meeting which is followed by Eucharist.



Special Occasions

There is a full range of services for Christmas, including a Birthday Service (250-280), Midnight Eucharist, and a Service of Lessons and Carols. 600-700 people attended services over the Christmas season and St. Chad's was also host to 8 schools for their Christmas carol services.

Each year at Easter the church has run a Holy Week programme. On Maundy Thursday there is an evening Eucharist including foot washing and the stripping of the altar which is followed by a watch at the Altar of Repose.

Good Friday (Early Communion at 8am), and an afternoon Devotional Hour.

During Lent there is a Service at 12 noon each Friday. This is followed by a Lent Lunch. These 'Fridays in Lent' have been attended by over 30 people.

Various special services take place throughout the year including Mothers' Union Lady Day and Advent. Local schools, within and outside the parish have services at Easter and for school leavers. Schools also use the church for concerts, plays and general visits as part of their curriculum centred around 'Church Life'.

Music

We have a fully robed choir of 18 who are members of the Royal Society of Church Music and participate in 'Voice for Life'. There are seven youngsters between the ages of 7 and 16 with 11 adults. The choir practices weekly and participates at the Sunday 9.30 Eucharist, any evening services, special occasions and weddings when required. Their music is varied and often includes an anthem during the main Sunday service. There is also a seven piece worship band who play for the monthly Fresh Expression service. The choir and the band are led by a paid Director of Music, Mitchell Holland, who is presently studying for his Masters degree at the University of Wolverhampton.

Communications

Communications with the parish are made in various ways:

- Notice Boards
- Website
- Parish Magazine
- Parish Christmas Card
- Chadfax – This is a weekly newsheet
- St Chad's Guide Book

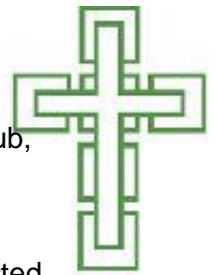
The church is open during the day when visitors may obtain any information and publications listed above.

Policies

Child Protection Policy

St Chad's in common with other churches and organisations are taking care of children as required by the Diocese, and has a written policy on child protection.

The aim of this policy is twofold: to protect all the children in our care from risk of abuse while they are in our care, and to protect all those who work with children within the church from risk of false accusation and possible legal redress.



To ensure good practice, we have guidelines which state clearly the expectations we have of all those working with children within the parish, in context of Sunday Club, Activity Days and all other events run in the name of our church.

All those working with children within the church are required to submit to CRB Disclosure, read the guidelines and adhere strictly to them. Workers are also expected to be familiar with diocesan guidelines and to attend relevant training when offered. New recruits will also be required to comply with the Criminal Records Bureau procedures.

Our guidelines are available to the parents of all children attending groups and activities run under the umbrella of the church both on and off site, so that they know what level of care they can expect from our workers.

The PCC has appointed a Child Protection Co-ordinator to oversee the administration of the policy and a Children's Advocate to act as a confidential point of contact for individuals with concerns on safeguarding issues.

At present the parish has 47 disclosures covering the Ministry Team, Churchwardens, CRB Administrator, Children's Advocate and those involved with children's activities.

Baptism

The Baptism policy is an open policy, in that we work collaboratively with the other Anglican churches in Lichfield. A Baptism preparation evening is held the first Tuesday of each month at 8pm when the arrangements for the Baptism for that month can be discussed and explained with the families

The dates for Baptism are normally the second and fourth Sunday in the month at 4pm and 11.30am respectively to fit in with the worship pattern.

On average there are between 50-60 children and adult Baptisms per year.

Through the active Baptism Team there is a mechanism in place for follow up visits; acknowledgement of anniversaries of the Baptism and an invitation to attend other child-related activities that are programmed throughout the year. We see the contacts made through Baptism as a major growth opportunity.

Weddings

Wedding enquiries follow one of two tracks dependent upon whether one or other of the couple have been previously married.

At an initial meeting information leaflets including costs are given to the couple. Arrangements relating to the Banns of Marriage are carefully explained. In the case of people who have been previously married and divorced, two additional meetings are arranged to discuss the background; the decree absolute is seen and recorded.

In 2010 there were 28 weddings, which include Blessings of Marriage and prayers after civil ceremonies.

Couples are invited to an evening to discuss their wedding music and there is a marriage preparation evening.



Funerals

Funeral enquiries are handled through the Parish Office directly with Funeral Director. At St Chad's there are no new grave spaces and burials are restricted to re-openings. This applies also to the interment of ashes. An organist and vergers are always available when funerals are conducted in Church.

84 funerals and interment of ashes took place during 2010. This ministry is partly shared with retired minister.

At the post funeral pastoral visit a letter and application form is given to the family should they wish to have the name of their loved one entered in the memorial book housed in the Church and pages are turned each day.

A memorial service is held at least annually for those who have died. Families are invited to this service by way of a personal letter.

What Lichfield has to offer

The history of the City of Lichfield is well set out in the illustrated booklet which is available from the Lichfield Tourist Office.

The village of Wall, two miles south of Lichfield, was an important Roman road junction, its name of Letocetum perhaps relating to the City's modern name. Lichfield itself was settled from the 7th century, becoming a centre of ecclesiastical importance before the building of the present cathedral in the 12th century. Being in the middle of the country, it became in the middle ages an important coaching centre for rest and exchanges of horses.

Famous citizens have included Samuel Johnson who was born here, Dr Erasmus Darwin (grandfather of Charles) who was prominent in the Lunar Society which drove the industrial revolution, and David Garrick the famous Shakespearean actor.

The modern City of Lichfield has an elected Mayor and Sheriff and enjoys many old traditions such as the Sheriff's Ride, Shrovetide Fair, St George's Day Court and the Annual Bower.

Many cultural activities centre on the Cathedral and the Garrick Theatre and culminate in the Lichfield Arts and Culture Festival in July of each year.

The old walled city, which is a conservation area, is surrounded by much post war and new building with another 5,000 homes planned in the next 15 years. The total population is now about 35,000. There are many open green spaces including Beacon Park and two large areas of water, Minster Pool and Stowe Pool, the latter being across the road from St Chad's forming a link between the church and the cathedral.

Recreational facilities include rugby, tennis, cricket and archery clubs, 3 golf courses and several sports and leisure centres.

There is a good central shopping area with exciting new developments at an advanced planning stage. There are peripheral light industrial and shopping parks as well as 4 major supermarkets, Tesco, Waitrose, Morrison's and the Co-op.



There are 10 primary schools of which 3 have church affiliation, 3 comprehensive secondary schools all with 6th forms and 3 schools covering a range of special educational needs. There is also some private provision including the Cathedral School which caters for children from kindergarten to 6th form. Maple Hayes is an independent school that has a national reputation for teaching dyslexic pupils.

The Lichfield campus of Stafford University is situated near the city centre and teaches a wide range of adult education classes. Adjacent to this is the Lichfield Library housed in a fine historic building.

Medical facilities include a 52 bed Community hospital with a 24 hour minor injuries unit, a midwife-run maternity unit and a haemodialysis unit staffed by specialist nurses and local GPs. There are 4 group practices housed in 3 modern medical centres and several dental practices some of whom provide NHS care. The nearest large District General hospitals are in Burton-upon-Trent and Sutton Coldfield.

Aside from the Cathedral there are 3 Anglican parish churches and a city centre Anglican chapel. Roman Catholic, United Reformed / Baptist, Methodist and Pentecostal churches are all represented within the city boundary and together contribute to a lively Churches Together Interdenominational Fellowship. There are plans for a Muslim Cultural Centre and in the locality, a Buddhist temple which contributes to an active inter-faith group. Other groups meeting in the city include Christadelphians, Mormons and Jehovah's Witnesses.

